

W. L. A.

AGENDA COVER MEMO

DATE: August 30, 2006

TO: Lane County Board of Commissioners

DEPT.: Board of Commissioners

PRESENTED BY: Members of the S.A.V.E. Committee

AGENDA ITEM TITLE: /In the Matter of recognizing Rick LaBlue, PW - Sign Shop a SAVE award of 20 hours of TM

I. MOTION

N/A

II. ISSUE OR PROBLEM

S.A.V.E. stands for *Suggestions Are Valuable to Employees*. The County has determined that employee creative ideas should be recognized and rewarded. The SAVE Committee, in conjunction with the Board of Commissioners, County Administrator and all department directors was formed to carry out that task.

III. DISCUSSION

A. Background

The S.A.V.E. Committee is composed of five voting members and five alternates: two from management and three from non-management employees. Their alternates are pulled from the same group.

The S.A.V.E Committee consists of the following members:

Faye Stewart, *Board of County Commissioners*

Peter Sorenson, *Board of County Commissioners/alternate*

Lori Green, *Land Management/representing AFSCME*
Janice Larkin, *MS Finance/alternate*

Kevin Brown, *Public Works representing Admin/Professional*
Deanna Makin, *Public Works/alternate*

Chuck Forester, *Lane Workforce Partnership, representing Department directors*
Lisa Smith, *Youth Services/alternate*

Steve Davis, *Lane County Sheriff/representing non-represented staff*
Marc Swindling, *Youth Services/alternate*

Christine McCoy, *Staff*

Proposals submitted by employees are reviewed by the S.A.V.E. Committee according to the standards set forth in Lane Manuel 2.455 (2). Each suggestion is submitted for department approval. If department director agrees to go forth, the S.A.V.E. Committee evaluates each proposal according to criteria developed by the committee referencing the Lane Manual guidelines.

B. Analysis

The S.A.V.E. Committee reviewed the proposal submitted by Rick LaBlue and have agreed that the proposal is worthy of an award. The Committee has awarded 20 hours of TM to Rick La Blue.

Rick LaBlue's proposal was to make gun adjustments easier for the striping truck. Before Rick did this the employees would have to raise or lower each paint gun individually. The reason for the guns having to be adjusted is because of the lack of consistency with the viscosity of the paint. Each tote would end up being a little different and the width of the lines being painted would vary and the guns would have to be adjusted. With Rick's implementation, the whole gun package can now be raised or lowered, saving effort and time. Before this implementation, the crew would have to be shut down while the individual adjustments were made. Sign Shop has two Striper trucks and both have been fitted with this system.

An estimate of the total cost savings utilizing this system is around \$14,800 per year for the 5 month period that both striping trucks are being used. The estimated cost of this award (\$575) will be paid by the Department of Public Works from existing budget appropriations.

C. Alternatives/Options

N/A

D. Recommendations

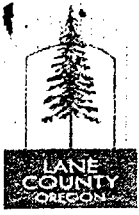
It is recommended that the Board recognize the award for Rick LaBlue.

IV. IMPLEMENTATION/FOLLOW-UP

The proposal has already been working and working well.

V. ATTACHMENTS

1. Rick LaBlue's proposal



S.A.V.E. PROPOSAL FORM

FEB 15 REC'D

Name Rick LaBlue

Department Sign Shop

Section Delta

Work Address 3040 Delta Hwy

Email Address _____

Work Phone 682-6937

Position/Title Rm II Home ran painter crew for 3 yrs

Signature Rick LaBlue

Date 1-12-06

PROPOSAL SUBJECT Paint gun adjust system for paint

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

1. I propose that: (Be specific - describe in detail your suggested improvement.)

To make an adjustment system for the paint striper guns on the paint striper truck.

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

The method was, to adjust each paint gun one by one. I came up with a system to adjust all paint guns at the same time. (Saves a lot of time)

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

I have already installed this system and should be looked at to easier understand how it work's. Total cost was about \$50⁰⁰ in material and 6hrs labor (System worked great)

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

Before installing this system we adjusted each paint gun one by one taking on average about 45 mins a day. Now with this system it take about 1-5 mins a day to adjust paint guns to get proper paint line width. at \$376⁰⁰ an hr this is a savings of about \$20,000 dollars pre crew in a 4 mo paint season.

Suggestions Are Valuable to Employees

Please - see pictures!

3) I came up with this idea to save our time and the County's money.

this was not something that was already fabricated. I designed this on paper first. cut and welded all parts, and made all fabrications to fit our striper trucks.

This is a real time and money saver and would like to get together with a S.A.V.E. Committee member to show them how good this system really works.

Thanks Rick LaBlanc

